

Discover Your 'Horse Power': Equine-assisted Learning



Unlike most traditional teambuilding and training events, *Excursion Learning*® events are designed to identify current issues, trigger deep learning applications and measure progress following the learning. Innolect's process encourages participants to engage in powerful conversations that offer value for weeks, months and years to come. We insure that there are summary actions with direct applications to business results. The impact includes much greater ROI for the time, money and effort invested. And with all this, it's a fun, memorable experience that builds leaders and teams!

Discover Your 'Horse Power'

Using unfiltered, authentic insights from how horses respond to people, leaders discover subtle blind spots about how they're perceived and their own ability to "read situations/people. Conducted in a casual environment at local equine facilities, Innolect's facilitation team applies Equine Assisted Learning to build self-awareness for personal learning and change.

This unique interactive horse experience will:

- Reflect how others respond to you and your leadership presence.
- Offer insight into your style in building relationships and trust.
- Illuminate how "self-talk" works for or against your leadership effectiveness.
- Renew your focus and leadership confidence.
- Build self-awareness about your impact as an executive.



Horses can teach us about how we show up in the world and how to see blind spots that keep us from realizing a vision."

- June Gunter, *Teaching Horse, Rediscovering Leadership*

Leaders:

- Gain insight and self-awareness
- Define key characteristics of leadership mindfulness, trust and authenticity
- Learn techniques to "ground" their leadership presence and approach
- Practice and receive peer/coach feedback
- Collaborate to build relationships



Deliver a challenging, rewarding team experience with learning that continues long after participants return to the office.

Offer a customized “Turn-Key” Excursion that includes:

- **Discovery:** Interviews with sponsor and key stakeholders
- **Design:** Program learning objectives and activity development
- **Delivery:** Two master facilitators and equine specialist
 - Facility fees
 - Breakfast, snacks and lunch
 - Learning materials
- **Measurement:** Debrief and reinforcement suggestions

What is Innolect’s Approach?

Innolect’s facilitators are executive coaches and have had practical experience serving as executives inside major organizations. They provide opportunities to gain valuable insights with the interaction and wisdom of their horse partners’ reflections.



Innolect consultants bring over 25 years of expertise in the design and facilitation of learning experiences with Fortune 500 companies, government agencies and nonprofits. The **debrief** is the critical element that transforms a fun event into a memorable event with sustainable impact for lasting change. Innolect’s **Excursion Learning®** events start from a place of curiosity and wonder to collaboratively design experiences and activities to help participants gain insight, seek innovation, encourage greater risk-taking and act with commitment.

What clients say about Excursion Learning...

“I will say that this is the first time that I have worked with consultants who engage authentically. You gained the trust of the team and took personal interest in the outcome for learning and change.” **President, Entergy**

“Thank you all so much for helping to make our leadership meeting a great success. As folks were leaving for home yesterday, several people said it was the best meeting they'd ever attended!” **VP, Sonoco**

“You were so engaging, insightful and offered such unique ways for us to listen and learn more about each other at the same time! I was again impressed at how you captured the attention of the audience at both events. We made a wise investment in having you.” **Director, Duke Energy**



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