Courage to ACT

A cknowledge	 Recognize when an offensive behavior causes you or someone else discomfort. Name and label the inappropriate behavior.
Create the Right Message	 Think about an appropriate response. Decide how to approach the person. Identify desired outcomes. Minimize defensiveness.
Take Action	 Respond with respect. Address the specific offensive comment or behavior. Decide when and where to respond (private or public). Take Action!



