

Courage to ACT

Acknowledge	<ul style="list-style-type: none">○ Recognize when an offensive behavior causes you or someone else discomfort.○ Name and label the inappropriate behavior.
Create the Right Message	<ul style="list-style-type: none">○ Think about an appropriate response.○ Decide how to approach the person.○ Identify desired outcomes.○ Minimize defensiveness.
Take Action	<ul style="list-style-type: none">○ Respond with respect.○ Address the specific offensive comment or behavior.○ Decide when and where to respond (private or public).○ Take Action!

