

## ***The Compact 360°*** **Focused Behavioral Feedback Package**

### **It's all about asking the right questions...**

- Do you crave credible, specific feedback you can actually use?
- Do you wish you could dedicate your time and energy to genuine career changing developmental actions?

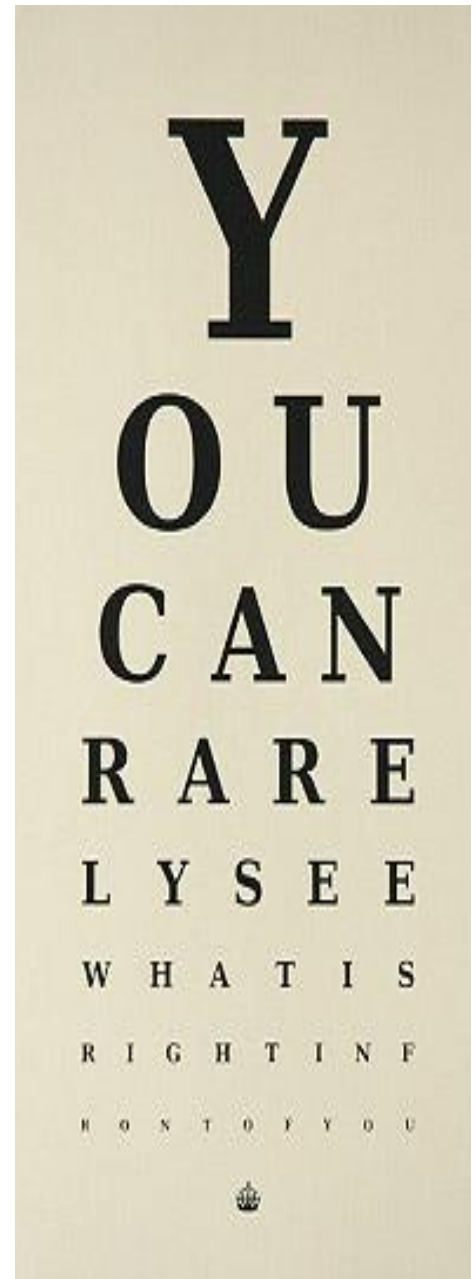
### **Innolect provides ANSWERS with: *The Compact 360°***

#### **What is the *Compact 360°*?**

- Innolect's Focused Talent Development Package
- A customized interview-based, live action, 360° feedback-driven developmental product

#### **The Package**

- In-person creation of custom questions on what you really want to know
- 10 – 12 interviews with selected 360 respondents
- Detailed report and recommendations incorporated into IDP
- In- person discussion of report and recommendations
- Full developmental platform for one set fee



## ***The Compact 360°***

Best for individuals who desire specific  
feedback

### **Features**

- Custom questions
- Qualitative and quantitative responses
- Person-to-person interviews
- Clearly written feedback reports
- Face-to-face feedback session
- IDP/action plan
- Increased follow up with high credibility feedback
- Complete development package
- One-time fee

### **Advantages**

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- Focuses on key areas
  - Assures “right” stakeholders are interviewed
  - Offers professional interviewers with real business experience
  - Yields targeted feedback
  - Probes gain deeper concrete examples for report
  - Cost effective
  - Maximizes internal resources

### **Limitations**

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- Scheduling
  - Time commitment

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