

Toxic Leadership Behavior Checklist

Check off which of the following list of behaviors you find within your organization that contribute to your work environment. Do your leaders:

Toxic Leadership Behavior	YES	NO
1. Degrade, criticize and/or embarrass others in public settings including peers and direct reports?		
2. Believe only his/her ideas are good ideas?		
3. Control and/or block the flow of open and direct access of information?		
4. Use anger and blame to minimize and control others?		
5. Act self-centered; boast and tell stories about only their own success?		
6. Take credit for the work of others?		
7. Create an environment of fear, anxiety and silence?		
8. Blame others for mistakes without taking responsibility themselves?		
9. Have an inflated sense of self-worth?		
10. Use retribution to punish those who appear disloyal?		
11. Inflict serious and enduring harm on the individuals and groups?		
12. Intimidate others by building insecurity and/or undermining confidence?		
13. Appear willing to deceive or harm others to get ahead?		
14. Use their position of power to intimidate, coerce, or unfairly punish others to get what they want for themselves?		
15. Act unconcerned and/or oblivious to morale and the needs of others?		

If someone you know consistently displays 5 or more of these behaviors, they may be doing irrefutable harm to employees in the workplace.

Contact beckyr@innolectinc.com to learn more about ideas and actions to improve your situation and build a creative, high integrity workplace.